

Howard County, Maryland seeks professional, dedicated, enthusiastic women and men to join its nationally accredited Fire and Rescue Department.

Howard County is located between Washington, D.C. and Baltimore, MD. The County's main population center, Columbia, MD., is ranked 4th in Money magazine's "America's Best Places to Live." The County's school and library systems are ranked number one in the State of Maryland.

The County provides an excellent benefits package and retirement plan. Applicants seeking to serve a county rich in diversity and quality of life are encouraged to apply.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

This is fire fighting work at the entry level, learning basic fire fighting, emergency vehicle driving, rescue and emergency medical technique and methods. An employee in this classification is assigned to training classes at the fire academy designated by the Chief of Fire and Rescue Services.

Typical Examples of Work

- Attend and satisfactorily complete the prescribed courses of training at a fire academy designated by the Chief of Fire and Rescue Services;
- Study fire prevention, fire protection, emergency medical techniques, rescue techniques, and any other subjects that may be required;
- Perform basic life support skills at the EMT level;

Requirements:

- Must possess a valid Motor Vehicle Class C; Operator's drivers license issued by the State of residence;
- Possess a High School Diploma or GED;
- Must be a citizen or National of the U.S., or an alien authorized by the U.S. Citizenship and Immigration Services to work in the U.S.;
- **Must be eighteen (18) years of age on or before September 15, 2009.**

Automatic Disqualifiers

The following automatic disqualifiers will cause the processing of the applicant to be immediately discontinued:

Criminal Record:

- 1. Conviction of any felony.**
- 2. Conviction of any offense involving moral turpitude, including larceny, concealment, bad checks, embezzlement, perjury.**

Driving Record:

- 1. Current driver's license suspension.**
- 2. Driver's license suspension within past 12 months because of moving violations.**
- 3. Conviction of drunk driving or driving under the influence within the past five years.**
- 4. Conviction of a misdemeanor hit and run.**
- 5. Extensive traffic violation convictions (three convictions within one year).**
- 6. More than three Division of Motor Vehicles demerit points**

Drug Usage:

- 1. Any use of opiates (heroin, cocaine, morphine, methadone, etc.) or any illegal hallucinogen (LSD, MDA, etc.)**
- 2. Any substantiated illegal act, including the possession, sale, manufacture or distribution of any narcotic controlled substance or dangerous drug, as defined by state or federal law, except the use of marijuana which is evaluated on the frequency of use.**
- 3. Frequent use of marijuana (ten times within two years).**
- 4. Any illegal use of a drug or substance within 12 months before submitting an application, or any time thereafter.**

Military:

1. Dishonorable discharge from the military.
2. Bad conduct discharge from the military.

*****Paramedics are encouraged to apply*****

Those wishing to be considered under the paramedic preference basis must meet the following criteria:

All required documentation must be submitted as part of the employment application:

1. Possess a valid National Registry EMT-Paramedic certification card.
2. Have completed a recognized EMT-Paramedic educational program and are currently eligible to test for the National Registry EMT-P written and practical exams, as evidenced by letter from the paramedic educational program's Program Director to the County.
3. Are currently enrolled in a recognized EMT-Paramedic program, are in good academic standing, and are scheduled to graduate prior to September 15, 2009 as evidenced by a letter from the paramedic educational program's Program Director to the County. Re-verification of this status will be required within three (3) days of any job offer, and any employment offer will be contingent upon successful complete of the EMT-Paramedic educational program prior to September 15, 2009.